Federation Happenings

Fall/Winter 2017/2018

www.peifa.ca

Have Your Say!

We are interested in hearing from our biggest asset: Our Members.

The PEIFA Annual General Meeting will be held on
Friday, January 26th, 2018, Confederation Centre of the Arts

Following the AGM, the PEIFA will host it's Annual Banquet which will feature entertainment, industry awards and a dedication to Past Presidents of the Federation.

AGM Costs - No Charge for members - Non-Members: $25.00
Banquet Costs - Members $ 40.00 - Non-Members $ 45.00

President's Message

Seasons greetings to all our members and their families from the President, the Board of Directors and the office staff of the PEI Federation of Agriculture.

2017 has been a very busy year for the agriculture community and the Federation as well. Our industry continues to evolve with many changes including new opportunity. We have seen a diversity of new farm families moving to PEI in some areas, putting land back in production which lay idle. Tackling the wireworm issue has seen changing rotations with resultant impacts on cereal and soybean acres. In addition, a new industry has added pulse and value added crops which fit well into our rotations without any added environmental pressures.

Our ongoing dialogue with the province over environmental issues and the Pesticide Control Act has seen some chances in 2017 which without compromise to our beautiful island will make it more user friendly. The Federation was active in lobbying the government on a number of significant files on the member's behalf. This year notably the Water Act, Municipal Act (amalgamation), Lands Protection Act, the Planning Act, and the Pesticide Control Act, all which saw proposed changes or legislation that could impact the farming community. In addition, the Federation was active in speaking with local and federal officials about the shape of "Growing Forward 3", now known as the Canadian Agriculture Agreement, especially on how it pertains to their Business Risk Management suite of programs including AgStability and AgInvest. I am happy to report that the Business Risk Management programs are undergoing their first full review, or "re-think" in almost 20 years because of these strong lobby efforts.

On the National front, I was pleased to be part of a team that participated at the National Canadian Federation of Agriculture meetings both in Ottawa in February and St. John's in July. We were successful in bringing forward Resolutions calling for the harmonization of weight limits for trucks crossing Canada and trucks entering the United States. PEIFA Past President Mary Robinson took on a significant role related to the CFA's lobby efforts around the National Food Policy discussions and made a presentation to the Federal, Provincial and Territorial Ministers of Agriculture for Canada. In addition to CFA, the Executive Director and myself presented to the Senate Committee of Agriculture and Forestry in Halifax this past fall regarding climate change and carbon pricing, arguing for the need to protect farmers against further rising costs and the need to work together. When the Federal Government introduced proposed tax changes the would affect some of our incorporated Members, the PEIFA was active in speaking with local MPs and feeding into CFA's lobby efforts in Ottawa. PEIFA 1st Vice President Grant Compton took a leading role with CFA as a part of their technical committee on this issue and was featured in the Globe and Mail on the issue. You will find that article within this publication.

Our office staff continues to meet the challenges of the various programs we initiate and support and we welcome the latest addition Kayla Nieuwhof in her role of managing Farm and Food Care PEI. This new program is a PEIFA led in order to better connect Islanders to our primary producers and their value chain as well as to provide factual information on the food you eat.

Our Board has been well engaged this past year and has provided excellent oversight on putting ideas forward both for this year and next. We welcomed 3 new board members in 2017, Keisha Rose, Andrew Lawless and Fulton Hamill.

Personally how things change from one year to another with 2016 being the first time since I started farming in 1972 that I left significant crop in the field and in 2017 the first time that the combines were put away before October 31, 2017.

As has been said previously, we have much to be thankful for on PEI. I look forward for the opportunity to serve the membership in the New Year.

David Mol

President

2017 PEIFA Board of Directors

PEIFA EXECUTIVE MEMBERS

- David Mol - President
- Grant Compton - 1st Vice President
- Ron Maynard- 2nd Vice President
- Ian Drake - Exec Rep. for PEI Young Farmers
- Willem VanderLeeuw- Member at Large
- Mary Robinson - Past President
- Robert Godfrey - Executive Director

PEIFA BOARD MEMBERS

- Janet Murphy - Director - Chicken Farmers of PEI
- Ron Maynard - Director - Dairy Farmers of P.E.I.
- Nathan Burns - Director - Egg Producers of P.E.I.
- David Mol - Director - Island Grains & Proteins Council
- Jeremy Stead - Director - PEI Cattle Producers
- Isaac Thompson - Director - PEI Fur Breeders Association
- Dale Murray - Director - PEI Hog Commodity Marketing Board
- Bernie Shea - Director - PEI Horticulture Association
- Phil Hamming - Director - PEI Certified Organic Growers Cooperative
- Fulton Hamill - Director - PEI Potato Board
- Richard Farmer - Director - PEI Wild Blueberry Growers Association
- Ian Drake - Director - PEI Young Farmers Association
- Harry Elsinga - Director - PEI Sheep Breeders Association
- Willem VanderLeeuw - Director—PEI Strawberry Growers Association
- John Rowe –Director - PEI Woodlot Owners Association
- David MacNearney -Director-PEI Beekeepers Association

COUNTY REPRESENTATIVE MEMBERS

Prince County

- Parker Ellis
- Andrew Lawless

Queens County

- Jennifer MacLeod
- Willem VanderLeeuw

Kings County

- Philip Bullpitt
- Keisha Rose

Environmental Farm Plans

Do You Need Your EFP Updated?

The PEI Federation of Agriculture continues to offer Island producers the opportunity to participate in the Enhanced Environmental Farm Plan (EFP) program. In order to ensure your farm remains eligible for provincial programs linked with Enhanced EFPs, please contact the Federation of Agriculture to schedule a time to review your Enhanced Environmental Farm Plan. Any EFP from 2013 or older expires at the end of 2018.

If you have any questions or concerns regarding the program, please feel free to contact Matt Hughes or JoAnn Pineau with the Enhanced EFP Program at 368-7289.

EFP staff, JoAnn Pineau and Matt Hughes have been busy meeting with industry representatives and leading discussions on improving the effectiveness of the EFP program. The current EFP content is being reviewed, the aim is develop new content that better reflects current regional farming practices. JoAnn and Matt welcome input from producers of all commodities.

Throughout November, JoAnn and Matt, in cooperation with the PEI Department of Agriculture and Fisheries, hosted a series of Farm Animal Care Workshops aimed at providing information to small farms and farm animal owners. They are currently in communication with their EFP software provider (Logiag) to develop an online aspect to the EFP program, with the goal of improving the producer's access to their EFP information. Throughout the year, JoAnn and Matt have participated in the National Environmental Farm Plan initiative and will continue to do so throughout 2018.

2017 has been a positive year for the Environmental Farm Plan program. There has been great demand for the program throughout the year, from many different commodities. The EFP staff looks forward to working with producers, and to help develop an EFP for their operation.

Farm Safety

Farm Safety Program
By Matt Hughes

On September 21 the Farm Safety Program hosted a Safe Animal Handling event at Orwell Historic Village. The event was for students enrolled in the Kensington and Kinkora Academic Diploma Program. The morning started with presentations from the Department of Agriculture, the PEI Agriculture Sector Council, and the Federation of Agriculture. The students spent the afternoon in the barnyard learning about various farm animals, specifically, handling methods, nutritional requirements, zoonotic diseases and much more.

On November 15th the farm safety coordinator gave a presentation at the Farm Animal Care Workshop in Hunter River, PEI. The presentation covered overall farm safety, including safe animal handling and proper use of equipment.

Training and courses
Anyone requiring First Aid, CPR, or forklift training, courses are ongoing. We are aiming to offer a chainsaw maintenance and safety workshop early in the New Year, if you are interested please contact Matt for further information. The farm safety program has been developing a forklift safety video with support from the Canadian Agriculture Safety Association, and Farm Credit Canada. The video will be available to producers in early 2018.

Is there anything you would like to see done in Farm Safety?

The farm safety program is seeking input from our members on what you would like to see done in farm safety that isn't already being done. Are there any courses, services, or workshops that you would like to see offered? We want to serve our members the best we can and your feedback would be appreciated.

Please call or email Matt at the office mhughes@peifa.ca 368-7289.

Federation Activities

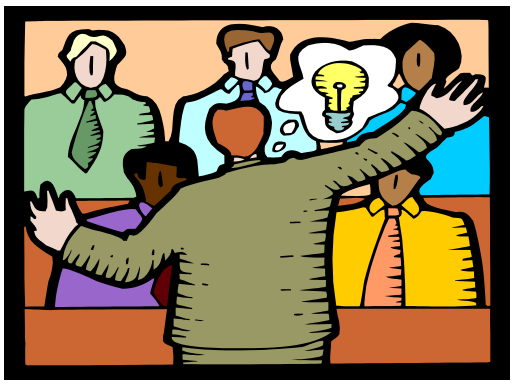
Call for Resolutions

PEIFA members are encouraged to submit suggestions for resolutions for the Annual General Meeting.

Suggestions should be sent to Jennifer Murphy and she will forward them to the PEIFA Resolutions Committee at the PEIFA office or by e-mail to jmurphy@peifa.ca. The Resolutions Committee is Chaired by David Mol, and Robert Godfrey is an ex-officio member.

The Federation staff will translate your recommendation into proper resolution format and forward it to the resolutions committee.

77th ANNUAL MEETING
FRIDAY, JANUARY 26 2018
Location : Confederation Centre



The PEI Federation of Agriculture's Annual General Meeting will be held on Friday, January 26, 2018.
The meeting is an excellent opportunity for producers to have input into the Federation's activities in 2017.

Speakers Include:
- Craig Klemmer of Farm Credit Canada
- Alan McIsaac, Minister of Agriculture and Fisheries
- Representative of MacDonald's Canada speaking about their sustainability programs
- Representative of the Department of Environment speaking about PEI's planned Carbon Pricing

Registration is FREE for members and $ 25.00 for non-members.
Contact the office (368-7289) to book a space.
Registration begins at 8:30 a.m. with the meeting beginning at 9:30 a.m.

The agenda will feature a business meeting, presentations, speakers and a noon banquet.

Also join us for our Annual President's Reception and Banquet, Tickets to the banquet are $40.00 for members and $45.00 for non-members.

In the news (Globe and Mail article)

The future of family farms: Liberals' proposed tax changes spark concern about succession plans

The Compton family has been farming on Prince Edward Island for more than a century. Grant Compton, one of the current caretakers of the 2,000-acre potato farm, took over from his father in the late 1990s. And his father took over from his father before that.

The expectation had always been that when the time came, Mr. Compton – along with his brother and cousin – would pass on the business to the next generation. Until last month, they had been planning to do just that. The family had been meeting with lawyers and accountants to draw up measures that would see the farm passed on to their children.

In farming, the 51-year-old Mr. Compton said, "you've always got to be looking ahead."

Those plans are now on hold. Under Ottawa's proposed new tax rules, they fear the business the family has spent several lifetimes building will instead become a burden.

The intent of the new tax plan, according to Finance Minister Bill Morneau's proposal, is to close loopholes that "result in high-income individuals gaining tax advantages that are not available to most Canadians." The proposal aims to limit a number of practices used by business owners to reduce their overall tax bill: income "sprinkling" to adult family members who may not be working for the business; using private corporations as a means for making passive investments not related to the business; and converting income into capital gains.

But since its release, small-business owners have rallied together against the plan – everyone from doctors and lawyers to tech CEOs.

Farmers, too, have joined the fight, taking to social media and town halls to voice their frustration. Farming groups, meanwhile, have encouraged their members to fill their MPs' inboxes with warnings about the "severe negative impacts" of the plan.

In particular, farmers such as the Comptons are speaking out against the impact the changes could have on their succession plans. But what that specific impact will be is still unclear – including to many of the farmers protesting.

Ottawa's plan was released during the harvest season, meaning that many farmers haven't yet had time to read through the proposal in detail or to meet with their accountants. Those who have read it say they're left puzzled.

Before returning to the family farm, Mr. Compton spent years working as a chartered accountant. He's read through the proposal, but still isn't entirely clear on what the changes would mean for his family. All he's been told is that it could suddenly become a lot more expensive for his younger relatives.

Even tax experts appear to have differing interpretations.

I reached out to some of my friends, and a few different accounting firms. They're all saying these proposals could affect you in different ways," Mr. Compton said. "There's a lot of uncertainty."

Altogether, it's touched off a wave of anxiety across the farming community. The new tax plan is still subject to consultation, but in the meantime, rumour and speculation run rampant. So much so that accountants say they've been getting calls from farmers asking whether they should sell off their businesses now to pre-empt changes.

"The phone calls I've taken are very concerned," said David Inhaber, a tax analyst with Farm Business Consultants. "I'll use the word 'alarmist,' because it's lack of knowledge at the onset."

Of biggest concern to many are proposed changes on the taxation of capital gains. Currently, farmers can transfer to a child "qualified farm property" without being taxed on capital gains up to $1-million. And, if the child goes on to sell that property after three years, that child is also exempt.

But the proposed changes would narrow the list of who would be eligible for the exemption.

Under the new rules, the younger generation would now be subject to taxes on any gains that accrued before they turned 18, said Graham Heron, a tax expert specializing in farm businesses at MNP LLP. So, for a child selling a $1.1-million piece of land, if $1-million of that accrued before they turned 18, they could face a tax bill of more than $200,000.

The changes would also affect the eligibility for any children selling shares or interest in a business that was once considered split income, he said.

The median income of farm families as of 2010 was about $74,000.

Some, such as Jan VanderHout, have done the math and say that under the new rules, it would cost more to transfer his farm in the Hamilton area to his own children than if he were to sell to an outsider.

"This is exactly the opposite of how it's supposed to be," he said.

A spokesperson for the Finance Minister said the department has heard similar concerns from farmers worried the changes will prevent them from passing on their businesses.

"I can tell you that for hard-working, middle-class family farmers, this simply isn't the case," said Mr. Morneau's director of communications Daniel Lauzon. "Our focus is on fixing a tax system that benefits the wealthy over the middle class."

He said the proposal looks to "prevent the use of complex transactions designed to circumvent existing rules restricting the conversion of dividends to capital gains. These are sophisticated transactions, not simply about the transfer of family farms from one generation to the next."

Still, he added that the government has been listening to all of the concerns expressed, in order "to avoid any unintended consequences … "

The government's proposal comes amid continuing concern about the future of family farming. The total number of farms across Canada has, for years, seen a steady decline, to about 193,000 last year. Meanwhile, the average age of the Canadian farmer continues to creep up, to 55 as of last year, according to Statistics Canada.

Farming groups and government officials have worked to combat this, putting in place measures to attract young people to farming – including investments to create "green" agriculture jobs. But if these proposals go through, they say it could undo that work.

Farmers are also concerned about changes to limit "income sprinkling." Current rules allow families to "sprinkle" income to family members in lower tax brackets.

The changes would put in place tests to assess these relatives' contributions to the business. But farmers worry these tests will not be flexible enough to take into account the often informal ways that work is divided between farm families.

"On family farms, the works is intertwined with their lives," Mr. Heron said. "If there's farm work to be done, you get it done."

At best, he said, the changes would require additional administrative work – paperwork and documentation to measure these contributions.

Groups such as the Canadian Federation of Agriculture (CFA) have taken part in consultations and are hopeful that the concerns they've identified are unintended. "I think in the last week we've seen some statements [from government] that the intent is not to hurt the farm family," CFA president Ron Bonnett said. They're also asking the government to extend the Oct. 2 deadline for consultations.

In the meantime, tax experts such as Mr. Inhaber say they'll continue to talk his clients down from making drastic moves.

"At the end of the day, this is not great legislation and it's taking a shot at the industry and at small business," he said. But he, too, is hopeful the government might make further exceptions for farmers.

"With proper planning, I think we can plan our way out of this," he said. "The devil's in the details."

Committed to shaping future Agricultural Leaders

YOUNG FARMERS

of Prince Edward Island

Young Farmers of PEI
Annual General Meeting
Saturday, January 20, 2017
Delta Prince Edward

Contact Ian Drake 902-394-1349 or Ashton Perry at ashton@wpgrifin.com for more information.

Call for Nominations for Gilbert R. Clements Award for Environmental Farm Planning

"Promoting Sustainable Agriculture in Prince Edward Island"

The PEI Department of Agriculture & Forestry is once again partnering with the PEI Enhanced Environmental Farm Plan Program to recognize producers or commodity groups committed to practicing and raising awareness of environmental farm planning and implementation. This award was established to recognize

excellence in sustainable agriculture based on recommendation from the Round Table on Land Use and Stewardship. It is named in recognition of the Honorable Gilbert R. Clements's commitment to the environment.

Each year this award is given to an enterprise that is environmentally and socially responsible in the production and/or marketing of agricultural products from a sustainable system. Island agricultural producers and commodity groups are eligible for nomination. Nominations should detail the nominee's overall approach to environmental stewardship, community involvement and role in increasing public awareness about sustainable agricultural practices.

Nomination forms are available on the PEI Federation of Agriculture website.

Deadline for nominations is **Friday, January 13, 2018**

The award, a cash sum of $2500 along with an appropriate keepsake, will be presented at the PEI Federation of Agriculture AGM held on Friday, January 27, 2017. Previous winners include Brookfield Gardens, Barry Cudmore and MoDhaicdh Farms.

Nominations should be submitted to:

JoAnn Pineau
PEI Enhanced Environmental Farm Plan Program
420 University Avenue, Suite 110,
Charlottetown, PE, C1A 7Z5
Fax: 902-368-7204
Email: joann@peifa.ca

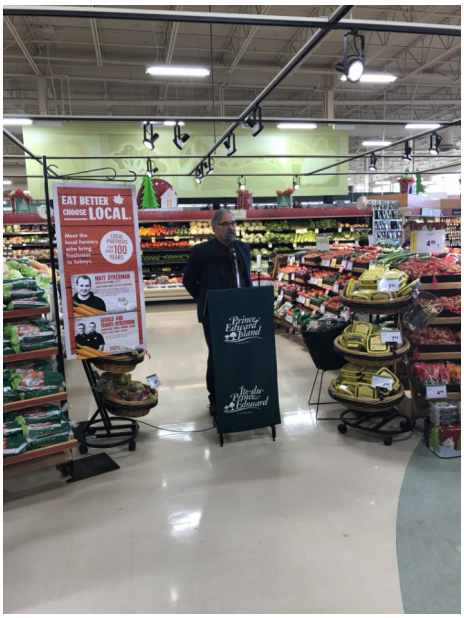
Nominations to PEIFA Board of Directors

The PEIFA Annual General Meeting will be held on Friday, January 26, 2018. Each year the Federation looks to its membership to fill positions on our Board and Executive Committee. The Executive Committee would like to remind members that board diversity is important to the Federation, and that having a diverse board allows for a number of different perspectives, which in turn leads to overall better decisions.

For the Federation of Agriculture this means having board representation from all sizes and types of farms. In addition to having farm variety at the board table, it is also important to have male and female representatives participating on our board. Farming is a family business and we recognize the important role women play on the farm. We encourage any farm women who are interested in being a part of the Federation board to come forward. Over the years the Federation has benefited greatly from strong leadership from both male and female board members.

Nominations are being accepted by the PEIFA Nominations Committee for members of the PEIFA Board of Directors for 2017. If you are interested in sitting on the board or would like to nominate someone please contact Mary Robinson, Nominations Committee Chair at mary@robinsons.ca.

Farm and Food Care PEI



Farm & Food Care PEI, a new program of the PEI Federation of Agriculture, officially launched on Friday, December 8. The announcement event for Farm & Food Care PEI took place in the produce section at Sobeys, an excellent location to talk about a program focused on food. PEI is the third province to have Farm & Food Care, a coalition of farmers, agriculture and food partners, and government working together to provide credible information on food and farming. Farm & Food Care was first launched in Ontario in 2012 followed by Saskatchewan in 2014. The provincial government has invested $100,000 in the establishment of Farm & Food Care PEI.

Farm & Food Care PEI will work to strengthen the connection between people and their food, from production to consumption. PEI has excellent food brought to Islanders by a myriad of talented individuals including farmers, processors, chefs, retailers like Sobeys, restaurants, and many more. Farm & Food Care PEI will work with those food partners—across the entire supply chain—to share accurate information about the food industry. Farm & Food Care will be active in public outreach using tools such as the Farm & Food Care publication *The Real Dirt on Farming*, resource development for consumers and food partners, organizing training opportunities and workshops, and in planning events that provide a venue for people to engage and interact with those involved in producing their food.

Farm & Food Care PEI looks forward to engaging with consumers and food partners in a conversation about PEI food.

CFA General Managers Meeting

The PEIFA joined in on the CFA General Managers of Member organizations, which convened in Saskatoon, Saskatchewan for two days of meetings in September. This annual meeting is meant to keep managers of CFA organizations abreast of what the organization is working on and gives all members the opportunity to collectively share ideas. Topics which were covered included:

- World Farm Organization and CFA involvement – value of the CFA's membership
- CFA's Federal/Provincial/Territorial Ministers of Agriculture joint meeting.
- International Trade, including NAFTA
- Canadian Food Policy
- Climate Change and the ongoing/impending carbon pricing
- Public Trust initiatives including Farm & Food Care PEI
- Federal Tax changes effecting corporations
- Canadian Food Guide
- Member engagement
- CFA Lobby Day and suggested ways to tackle some of the issue listed above

The PEIFA used this opportunity to also meet with the respective representatives to foster relationships, and to speak with our Atlantic colleagues about upcoming meetings and regional issues.

Pesticide Control Act

The Membership of the PEIFA passed a resolution at the January 2017 AGM related to Pesticide Records and the need for change in how they are completed, what information is relevant and how severe a penalty should be for non-compliance. The PEIFA, partnering with the PEI Potato Board, approached the Department of Communities, Land and Environment about this in the spring and through a series of communications, produced a list of requested changes for the Government to consider.
The Government has since come back with the following:

Pesticide records (and the regulations pertaining to them) will no longer ask for:

- Air Temperature
- Wind Direction

In addition, The Pesticide Control Act will be amended to allow for a risk based approach to enforcement activities.

Pesticide Records will be considered low-risk and outlined in regulations accordingly. The Government will continue to review how non-compliance for a low risk infraction will be handled, and will be in touch with the PEIFA once they have arrived at a solution. It is anticipated that these changes will be in place for the start of the 2018 growing season.

Municipal Amalgamation

The PEIFA has been in contact with the Municipal Affairs officials within the Department of Communities, Land and Environment asking for an update on regulations that are to be drafted to enable the Municipal Act that was passed in December 2016. The Department continues to draft the regulations and is has been unable to share the language with the PEIFA.

The PEIFA will be meeting with Municipal Affairs officials on December 19th, to reiterate our members concerns and ensure they continue to be considered as the Government moves forward with this process.

Corporate Tax Changes

On July 18th, 2017 the Federal Government announced a series of tax changes related to corporations. The changes centred around:

- Income Sprinkling
- Passive Income
- Lifetime Capital Gains Exemptions

The changes were widely critiqued by businesses and farm groups across Canada as detrimental to current business structures and would result in financial pain for the business community. For farms, the proposed changes were going to have a negative impact and in many cases make it difficult to pass the family farm to the next generation.

The PEIFA supported the efforts of the Canadian Federation of Agriculture (CFA) and a coalition of national organizations in opposing these changes and lobbying for change. For example, the PEIFA was at the centre of these national discussions as a part of the CFA General Managers meeting in suggesting different lobbying strategies that may affect change.

In October, the Federal Government announced a series of changes to their proposals that are in the farming community's favour. The biggest win for the farming community was the fact that the Government completely abandoned any changes they were considering making to the Lifetime Captial Gains Exemptions and have watered down the changes they were proposing for both income sprinkling and passive income.

The PEIFA continues to work with the Canadian Federation of Agriculture and continues to monitor this issue as it moves forward.

PEIFA's 1st Vice President Grant Compton was an integral member of the CFA Technical Committee on this issue and was featured in the Globe and Mail in October. That article is featured on pages 7-9 in this newsletter.

Atlantic Federation of Agriculture – Joint Deputies Meeting

On October 12th, the four Atlantic Federations of Agriculture sat down in Halifax with the four provincial Deputies of Agriculture for the Atlantic Provinces. Deputy Minister John Jamieson was in attendance to represent PEI.

The meeting was Chaired by the Nova Scotia Deputy. The topics for the day included:

- Public Trust in Agriculture
- The Atlantic Growth Strategy
- Regional Collaboration
- International Trade

The meeting was heavily focused on Public Trust with a presentation by Crystal MacKay from the Canadian Centre for Food Integrity. PEIFA staff Robert Godfrey and Kayla Nieuwhof presented on Farm & Food Care PEI and the progress this group hopes to make over the winter months of 2017-18.

The group took the opportunity to share ideas, and discuss collaborating on a series of different areas. Another meeting of this nature is being discussed as a possibility for January 2018.

The PEIFA is currently serving its term as the Chair of the Atlantic Federation of Agriculture.

Canadian Senate Appearance

Alongside fellow Atlantic Federation Colleagues NSFA and the AANB, the PEIFA presented to the Canadian Senate's Standing Committee of Agriculture and Forestry in Halifax on October 2nd speaking about climate change and the potential impacts of carbon pricing on the industry.

President David Mol carried forward a message that spoke to both risks and opportunities; risks around the increased costs as the result of carbon taxation, while opportunities focused around new crops and new technology.

Carbon Pricing

The PEIFA continues to press the Provincial Department of Communities, Land and Environment to release details related to their planned carbon pricing mechanism that must be in place in 2018.

The Department has responded that they will not have anything in place for January 1st, but will have an announcement related to this early the new year. In the meantime, the PEIFA has been in contact with officials within the Department of Finance pressing for exemptions to carbon pricing for the agriculture sector. Specifically, the PEIFA is asking that all farm plated vehicles be allowed to burn marked fuel.
The PEIFA will continue to press the Government on this issue.

Chainsaw Workshop

The Farm Safety Program is currently developing a Chainsaw Maintenance and Safety Workshop. There has been a steady demand for chainsaw safety training, and a workshop will be the best way to deliver the information. The date is yet to be confirmed, as well as an appropriate location.

There will be a fee to attend the training, and a reduced rate for PEIFA members. The workshop will likely take place on a weeknight for 2-3 hours of class time. Then continue on a Saturday morning for 4-6 hours for a more hands on experience. Matt Hughes will be coordinating the workshop, and plans to have another industry representative to share information with the participants.

AgriRisk Forum

As a part an ongoing AgriRisk project being carried out by the PEIFA, we participated in a national AgriRisk Forum in Ottawa from September 20-22nd.

Executive Director, Robert Godfrey and Project Manager, Alan Miller attended the conference that highlighted the various Risk Projects being carried out across the country and the various strategies companies and risk management firms are utilizing to mitigate risk.

PEIFA presented alongside the Nova Scotia Federation and the Newfoundland and Labrador Federation on the Business Risk Management projects the three organizations are currently in the midst of completing.

The Forum allowed for an opportunity to learn what other organizations were doing while also showcasing the work of the PEIFA to a national audience.

Atlantic Agriculture Hall of Fame

The PEIFA would like to extend a congratulations to Mr. Keith Barrett who was recently Inducted into the Atlantic Agriculture Hall of Fame in Truro, Nova Scotia on October 19, 2017.

Farm Animal Care Workshops

The PEI Federation of Agriculture partnered with the Department of Agriculture and Fisheries to develop a series of farm animal care workshops. The objective of these workshops is to provide small farm producers with the tools to improve their animal care skills, which could encourage productive financial decisions and allow producers to implement enhanced animal welfare practices on their farms.

The workshops took place during the evenings of November 15th, 22nd and 29th in Hunter River. One evening session focused on classroom learning at the Harmony House Theatre and the accompanying two sessions provided hands on experience with live animals on a farm at River Trails Ranch.

The classroom session included topics such as general farm safety, zoonotic diseases, animal Code of Practice guidelines, and processing considerations. The hands on training from qualified specialists provided focus on topics such as nutrition, health evaluations, breeds and marketability.

The on-farm sessions included information on hogs, goats, poultry, beef and sheep.

"Our Francophone Farmers" Luncheon

The Acadian and Francophone Chamber of Commerce of PEI hosted A bilingual luncheon on Wednesday, November 29, 2017 as a way to honour the Francophone Farmers for their contribution to the Island Economy. PEIFA 2nd Vice President Ron Maynard was on hand to congratulate and celebrate some of our Francophone Members

Safety Matters @Work
Workers Compensation Board of PEI

Coverage for Farmers

Effective **January 1, 2017,**
all farms will be required to have WCB coverage under the *Workers Compensation Act*.

To ensure your farm is protected and your workers are covered, *call (902) 368-5680 or visit wcb.pe.ca/employer/registration* to register your farm today.

Employee, Employer Awards

PEI Agriculture Sector Council

Employers and Employees should keep in mind that there are three awards to recognize well deserving farm employers and employees - **Employer of the Year, Employee of the Year, and the PEI Minister of Agriculture's Dedication to Agriculture Award.** Applications are available on line and can be mailed or faxed to the PEI Agriculture Sector Council, deadline is December 31st, 2017. The successful recipient will receive a keeper plaque, a prize, and 2 tickets to the PEI Federation of Agriculture Banquet where they will receive their award. For more information, visit the PEIAGSC website at www.peiagsc.ca. This is a great way to recognize an employee or an employer for their hard work and dedication to a farm enterprise.

The following is a description of each award:

2017 PEI Department of Agriculture and Forestry Minister's Dedication to Agriculture Award - The ideal candidate for this award is an agricultural employee that through long serving, dedication, devotion, involvement, and thoughtfulness has contributed to the success and long-term profitability of the agriculture enterprise. The candidate will have long-term service in the agricultural industry.

Deadline for nominations is December 31st, 2017.

2017 PEI Agriculture Employee of the Year Award - Agricultural employers are encouraged to nominate employees for the 2016 PEI Agriculture Employee of the Year Award. The ideal candidate for this award makes an invaluable contribution to any farm operation. The candidate will have demonstrated a strong work ethic and shown dedication and commitment to the agricultural industry. The award is sponsored by Kool Breeze Farms. **Deadline for Nominations is December 31, 2017**

2017 PEI Agriculture Employer of the Year Award - Do you have an agricultural employer who demonstrates a tremendous level of dedication and support to their employees? Why not nominate your employer for the 2016 PEI Agriculture Employer of the Year Award. The ideal candidate for this award is an agricultural employer that goes above and beyond to ensure that their employees have a positive work experience. The award is sponsored by T&K Fire & Safety Ltd.

The deadline for nominations is December 31, 2017.

PEI Federation of Agriculture membership benefits

Remember to support the Federation's Benefit's Partners as all have offered significant discounts for PEIFA members. In many cases, the benefits can be passed on the your employees too. Many employees like the 10% discount from ***Marks Work Wearhouse*** and we can provide you with cards for you employees and other family members that are part of your operation,

Contact us and we'll send them out right away.

CHRYSLER

KENT
Let's Build Something!™

Murphy's
your community pharmacists

MEDAVIE BLUE CROSS

Bell

PRINCE EDWARD ISLAND
FEDERATION OF AGRICULTURE

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